Minutes HLAA-CA BOARD OF TRUSTEES MEETING Los Angeles, California March 19, 2016

Attending trustees: Jeff Chess (treasurer), Thibault Duchemin (new trustee), Marjorie (Maggie) Iller (new trustee), Zina Jawadi (president), Ram Kakkar (trustee), Nanci Linke-Ellis (Southern Coordinator ex officio), Gail Morrison (vice president), and Rachel Otto (new trustee)

Absent trustees: Lynne Kinsey, Don Senger (Emeritus), and Meg Wallhegen (National ex officio)

Guests: Toni Barrient, Maxine Barton-Bauman, Marla Peoples, and Katie Wright Captioner: Teresa Russ

The meeting was called to order at 9:00 a.m. by president Zina Jawadi.

The three new board members, Thibault Duchemin, Marjorie Iller, and Rachel Otto assumed their new positions and were introduced.

Rachel Otto was unanimously voted as secretary.

The minutes of the October 16, 2015 board meeting were unanimously approved.

The treasurer's report and the 2016 budget were presented by Treasurer Jeff Chess and reviewed by the board.

The newsletter report (prepared by editor Grace Tiessen) was reviewed by the board.

The website report was presented by Zina Jawadi and reviewed by the board.

The Southern Coordinator report was presented by Nanci Linke-Ellis and reviewed by the board.

The advocacy report was presented by Gail Morrison and reviewed by the board.

It was unanimously approved to create an outreach committee to explore ideas, such as social media expansion, meet-ups, public speeches, reaching parents of children with hearing loss, using Instagram, and creating a Snapchat account.

It was unanimously approved to assign the Disability Capitol Action Day booth scheduled for May 2016 in Sacramento to the outreach committee to decide whether or not to participate in this event, and, if so, to plan and execute the participation.

It was unanimously approved to assign the California Academy of Audiology (CAA) Conference booth scheduled for September 2016 in San Diego to the outreach committee to decide whether or not to participate in this event, and, if so, plan and execute the potential participation.

It was unanimously approved to explore having a state tech expo to be held no later than March 2017

It was unanimously approved for the bylaws committee to review the current bylaws and recommend any necessary changes.

It was unanimously approved that the top three 2016 goals for HLAA-CA are outreach, fundraising, and advocacy.

It was unanimously approved to reallocate the \$1,000 leadership training budget to advocacy.

Committees and committee members were decided as follows:

Advocacy committee: Thibault Duchemin, Ram Kakkar, Nanci Linke-Ellis

Bylaws committee: Zina Jawadi, Rachel Otto

Fundraising committee: Thibault Duchemin, Zina Jawadi, Gail Morrison

Nominations committee: Zina Jawadi

Outreach committee: Thibault Duchemin, Nanci Linke-Ellis, Rachel Otto Press release committee: Thibault Duchemin, Zina Jawadi, Gail Morrison

Summary of action items:

- Gail Morrison: contact Grace about editorial section from family members of people with hearing loss or community members
- Gail Morrison: contact Grace about the idea of family member column in the newsletter
- Maggie Iller: contact the lady who has the social media presence about getting some ideas for social media presence about disabilities
- Rachel Otto: create document or place to put in recommendations about future collaboration possibilities
- Zina Jawadi: contact Grace to make sure all social media links are in the newsletter and on the website
- Zina Jawadi: investigate Facebook ads and other ways to promote the HLAA-CA Facebook page
- Zina Jawadi: follow up with Don Senger about an exploratory committee for the state tech expo
- Zina Jawadi: send videos that have already been recorded to the Board
- Zina Jawadi: establish a nomination process

The meeting was adjourned at 4:01 p.m.

Respectfully submitted,

Zina Jawadi